



## Appointment and Promotion Committee

### Overview

In the light of AFU's mission and vision which focuses upon excellence in the teaching and learning environment created by faculty members as well as the link between such efforts and published research at the cutting edges of the disciplines represented by such staff members as well as their professional and community service, an explicit recruitment strategy is essential.

The AACSB emphasizes a mission driven approach to faculty recruitment and retention. For example, if a University intends to teach and expand Master's level programs, the expectation is that faculty members will be Scholarly Academics or Scholarly Professionals, with the former group possessing doctoral degrees and research led teaching experience, while the latter group may substitute significant professional experience for a strong research and teaching record at University level.

It is therefore proposed that AFU focus with immediate effect, as we establish a foundation for branded growth upon the recruitment of faculty members whose curriculum vitae are consistent with these expectations and who are able to answer interview questions such as the attached examples effectively, so as to position the University in the market as one that is focused upon high quality in teaching, learning and research.

### Responsibilities

1. Ensure all Colleges submit Faculty requisitions by the agreed deadline
2. Provide agreed Faculty requisitions to the HR Unit for follow-up
3. Ensure Colleges review CVs submitted and shortlisted candidates are scheduled for interviews
4. Ensure the availability of qualified and sufficient faculty given the needs of the forthcoming semester



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## Chairman

**Prof. Abdelhafid Belarbi**

AFU President

## Members

N	Name	Position
	Dr. Panagiotis Kokkalis	Dean, College of Business Administration
	Dr. Mohammad Dessouky	Dean, College of Law
	Dr. Hassan Mustafa	Acting Dean, College of Mass Communication
	Dr. Reem Yousef	Head, General Education Department
	Prof. Attiea Mari	Faculty Member
	Prof. Nasr Abbas	Faculty Member
	Mr. Ahmad Raza	Head, Human Resources Unit

**Meeting Schedule:**



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